

Delivery Driver/Team member Organic Farm (Westport, NY)

Job Description: Our delivery driver is responsible for delivering products to both wholesale customers and to our CSA member pick-up sites in Northern NY. The ideal candidate will represent the farm well, communicating with our customers in a friendly and professional manner, while adhering to our published delivery schedule. Must have experience driving a truck and possess adequate knowledge of equipment maintenance.

Our delivery position alone is approx. 16 hours a week.

We have other employment opportunities and creating a full time position is possible. The perfect combination would combine delivery with work in our washhouse.

Delivery Driver Responsibilities:

- Perform Pre-Trip inspection on vehicle before each delivery
- Must have clean driving history
- Must have a flexible schedule
- Deliver food to our wholesale customers in North & Central NY, ensure that invoices are delivered with each wholesale drop, and collect signed invoices as necessary
- Document equipment issues
- Delivery tentatively for 2018 occurs on Tuesdays and Thursdays although more days may be added.
- Candidate must be able to regularly lift 50 lbs crates and boxes of food
- Candidate must enjoy working as part of a team and be capable of communicating clearly both verbally and via email to others on the Juniper Hill Farm team.
- Some use of computer is required

Benefits Include:

- Year-round access to delicious, organic produce
- Fresh air and exercise
- An open, friendly environment where your feedback is welcomed
- Potential for year-end bonus

Pay:

- Wages are dependent upon candidates experience

Send a copy of your resume and cover letter along with references to the farm via post, email, or by replying to this ad. No phone calls please.

Juniper Hill Farm
RE: Delivery Driver/
PO Box 11
Westport, NY 12993
juniperhillfarm@gmail.com



Farm Worker on Juniper Hill Farm (Westport, NY)

Juniper Hill Farm has a full time farm worker position starting April/May 1st going through November/December possibly year round. Come join our team!

This is a 9-12 month position depending on candidate. Work involves harvesting and processing of vegetables, including washing, trimming and packing for wholesale and CSA customers.

The perfect candidate is:

- Dependable,
- Hard-working,
- Highly motivated,
- Detail oriented,
- Good humored
- Good communicator
- Must be able to lift 50lb-75lb crates.

Juniper Hill Farm is a progressive, very diverse and busy organic farm and we have a terrific crew. If you are excited about farming, local food production and enjoy teamwork please send your resume and cover letter to the farm via post or email. Please, no phone calls. We will review applications and will contact the most qualified candidates to do a farm visit and work 1-2 paid trial days.

Pay is determined by experience.

Housing on farm is available to the right candidates.

Benefits Include:

- Year-round access to delicious, organic produce
- Fresh air and exercise
- An open, friendly environment where your feedback is welcomed
- Potential for year-end bonus

Please send cover letter & resume to the address below.

Juniper Hill Farm
PO Box 11
Westport, NY 12993

juniperhillfarm@gmail.com

Vegetable Packing Team Leader (Westport, NY)

Join the dynamic growing team at Juniper Hill Farm, Westport, NY. A fast growing vegetable operation in the Adirondack Park. We have a full time, year round opening for the right person. Seeking a hardworking, dependable team player with management ability and a passion for vegetables and farms.

Job Description:

The Vegetable Packing Team Leader leads our young, energetic, motivated washhouse team to keep team on task and to help increase efficiency of daily tasks in order to meet daily production & quality goals.

The Vegetable Team Leader oversees vegetable processes including washing, culling, packing, maintaining storage conditions for and monitoring inventory of all vegetables grown on the farm in order to provide high quality produce to wholesale, retail and CSA customers. This physically and mentally demanding job requires great organizational skills, attention to quality, ability to manage and motivate 8 employees, ample energy, clear written and verbal communications skills, and a great attitude.

Duties:

Develop daily work plan that makes the best use of employees, equipment, and space
Monitor temperature and humidity levels in vegetable storage rooms
Oversee up to 8 employees at several workstations helping them to work efficiently
Manage inventory of long term produce storage communicating with Sales Manager and Farm Manager about the condition of stored crops
Keep inventory of wash-house supplies and order as needed
Maintain quality standards for all the produce passing through the wash-house. This requires complete understanding of quality issues and constant observation of the products and employees
Maintain a clean and organized wash-house

Required Skills/Traits

High energy and ability to work four 10-12 hour days per week
Great organizational skills
Great communication skills, both written and verbal
Ability and interest in being in charge of up to 8 people
Knowledge of produce quality standards
Basic computer skills
Ability to develop systems and the signage necessary to implement them
Ability to operate a forklift a plus
Ability to speak Spanish a plus

Pay: Dependent on experience with potential for excellent pay.

Benefits Include:

- Year-round access to delicious, organic produce
- Fresh air and exercise
- An open, friendly environment where your feedback is welcomed
- Potential for year-end bonus

HOW TO APPLY:

Send a copy of your resume and cover letter along with references to the farm via post or email.

Juniper Hill Farm
RE: Vegetable Packing Team Leader
PO Box 11
Westport, NY 12993
juniperhillfarm@gmail.com

Field and Harvest Manager:

Position Description:

Juniper Hill Farm is located in the Adirondack mountains of Upstate NY. We currently have 30 acres of certified organic vegetables in production. We sell through a fairly large CSA, farmers markets, restaurants, and are largely focused on increasing our wholesale sales to grocery stores and a few organic distributors.

We are hiring a Field/Harvest Manager starting April/May 2018. This is a long term position and candidates that are interested in a multiyear commitment are preferred. You would be in charge of a crew of approximately 8-12 individuals depending on the season. Housing on site is possible but other options in the area exist.

The Field/Harvest Manager would be in charge of several duties which include but are not limited to:

Field Work:

- Organizing and managing weekly field transplants and direct seeding
- Record keeping and mapping of field transplants and direct seeding Managing field crew and coordinating with Tractor/Irrigation manager to accomplish weeding, irrigation, trellising, and maintenance not taken care of by Tractor/Irrigation manager

Harvest Work:

- Organizing and managing harvest crew on harvest days.
- Coordinating with farm manager on harvest amounts and scheduling.
- Maintaining quality control and harvest efficiency with harvest crew.

The ideal candidate will have multiple years prior experience on a vegetable farm, some managerial or crew leader experience, and speak both English and Spanish.

Farmer's Market Manager

(Westport, NY)

Juniper Hill Farm is a 50 acre Certified Organic vegetable farm in Westport, New York (Essex County). We currently attend 7 local farmer's market and we are seeking to find an energetic, food driven individual with charisma, confidence, and reliability to manage this growing part of our business. Retail, marketing, and previous farmers market experience a big plus and your ability to clearly communicate with customers is a must.

Duties:

- Driving to market, loading and unloading
- Setup of creative visual displays with our vegetables and flowers
- Restaurant/Wholesale account deliveries on market days
- Record keeping of sales and inventory

Required Skills/Traits:

- Driver's License and clean driving record
- Basic math skills as well as tending to cash transactions
- Attention to detail
- Ability to work 8-10 hour days lifting, stocking, and selling our products
- Friendly attitude to our customers is imperative.
- Ability to drive a 14ft box truck and/or a large van
- Basic computer skills
- Punctual and reliable

Compensation:

- Dependent on previous experience as well as ability to commit for a long term basis.
- Peak season sales based bonuses also available.

Commitment through the season is a necessity. Market season runs from the last week of May through October. October through December we only attend 2 markets per week. Markets are demanding work and require an outgoing personality. If you are interested in growing with us, we can offer long term employment and a chance to contribute to a fast growing, local food community. If you are interested in other aspects of farm production we can offer plenty of farm work to make up for hours when the season starts to slow down.

5 days a week, weekend work required. 40+ hours a week. On farm housing is available to the right candidate.

HOW TO APPLY:

Send a copy of your resume and cover letter along with references to the farm via post or email.

Juniper Hill Farm
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